

Position Title: Senior Family Partner

Reports To: Director of Family Support and Training

Primary Site: Roxbury/Boston

Summary:

Family support and training is a service provided to the parent/caregiver of a youth (under the age of 21) in any setting where the youth resides, such as the home (including foster homes and therapeutic foster homes), and other community settings. Family support and training is a service that provides a structured, one-on-one, strength based relationship between a Family Support and Training Partner and a parent caregiver. The purpose of the Family Partner is for resolving or ameliorating the youth's emotional and behavioral needs by improving the capacity of the parent/caregiver to parent the youth as to improve the youth's functioning as identified in the outpatient or in-home therapy treatment plan or individual care plan (ICP).

Responsibilities:

Ensure family partners are engaged with the parent/caregiver with learning how to network and link to community resources and services for support, this includes how to link resources and treatment providers, advocating for and accessing resources to address the youth's emotional and behavioral needs.

Ensure family partners work closely with the family and any existing/referring behavioral health providers to ensure implementation of the objectives and goals identified in the treatment plan or ICP.

Ensure family partners participate in all care planning meetings and processes for the youth.

Ensure family partners interact with agencies such as DMH, DCF, DYS, DPH, etc.. support services/care planning and coordination on behalf of and with the youth and parent/caregiver.

Ensure family partners coordinate with and attend all Care Planning Team meetings, and treatment team meetings.

Provide weekly supervision to all family partners

Ensure supervisory notes are written and filed in a timely and orderly fashion, ready for review by the MCE during site visits.

Ensure all necessary paperwork and data entry by family partners is reviewed and completed according to established schedule.

Meet weekly with Director of Family Partners and report on all cases carried by self and family partners

Provide culturally competent services to ensure that there is a recognition of economic status, gender, sexual orientation, ethnicity, race, language and the unique values and goals for each youth and family.

Willingness and ability to seek consultation and additional services when necessary to overcome barriers impacting the delivery of care

Have frequent contact with ICC coordinators to keep abreast of cases assigned to family partners and status of integration of ICC and Family Partners

Attend weekly staff meetings led by Director of Behavioral Health Services and attend weekly staff meeting held by the Director of Family Training and support

Follow thru with any other tasks deemed necessary

Required Skills, Education and Experience:

Experience as a caregiver of a youth with special needs and preferably a youth with mental health needs (Family/caregiver refers to any biological, kinship, foster, and/or adoptive family/ caregiver responsible for the care of a youth).

Bachelor's degree in a human services field from an accredited university and one (1) year of experience working with the target population; or

Associate's degree in a human service field from an accredited school and one (1) year of experience working with children/adolescents/transition age youth; or high school diploma or GED and a minimum of two (2) years of experience working with children/adolescents/transition age youth; and

Must have a minimum of two (2) years supervisory experience and experience working collaboratively with state agencies, consumer advocacy groups, and/or behavioral health outpatient facilities

Must have a valid Massachusetts driver's license and reliable transportation