



BASIC MEDIATION

- AN INTEGRATIVE APPROACH

If you think Mediation – problem solving and relationship building - could be useful in your life, consider being a trained mediator

Children's Services of Roxbury–Massachusetts Families for Kids' Integrative Mediation provides a process that combines the techniques and practical skills of problem solving and relationship-building. This approach focuses on the relational aspects of conflict interactions. Mediators are trained to assist parties to reflect on their issues thus improving trust, communication and mutual understanding. Mediation is a process that facilitates clarity and expanded options.

This training meets the requirements for basic mediation training as set forth in Rule 8 of the Massachusetts Uniform Rules of Dispute Resolution.

Training Program Design

Learn

- * The Mediation Process**
- * Mediation and Group Facilitation Skills**
- * Drafting Mediated Agreements**

The training emphasizes interactive participation and encourages “learning by doing.” It includes a mixture of theory and practice that enhances the skills of the trainees and provides a variety of learning techniques that reflect sensitivity to individual learning styles. Role plays with individual feedback and group debriefing are used extensively.

TIME AND LOCATION

***90 Madison Street, Worcester, MA
9 a.m. to 5 p.m.***

Friday, September 11, 2009

Saturday, September 12, 2009

Friday, September 25, 2009

Saturday, September 26, 2009

Saturday, October 3, 2009

PRICE \$ 850.00

**For more information or to register visit our web site at www.csrox.org, call: 617-989-9425
or e-mail: kryer@csrox.org**

Transform problems into peaceful solutions



PERMANENCY MEDIATION

Make a difference in the life of a child

Children's Services of Roxbury – Massachusetts Families for Kids' Permanency Mediation is an advanced mediation model that uses **two** unique approaches to mediate a permanent plan for a child in foster care. The Family Consultation Team (FCT©) approach is used for child custody cases referred early in the court process. Using *concurrent planning and family group conferencing strategies*, the FCT© process addresses what needs to occur for the child to return home while simultaneously considering an alternative permanent plan (guardianship or adoption) if reunification is not possible. The FCT© team unites parents, extended family, kin, social workers, attorneys and other service providers in a non-adversarial permanency planning process facilitated by a trained mediator. If an alternative permanent goal is established for the child, the permanency mediator uses a cooperative process to facilitate building a relationship between parents and foster parents as they work together in developing a permanent plan for the child's future.

Training Program Design

Learn

- ★ Specific Permanency Mediation skill building in the Family Consultation Team process
- ★ Assessing the Child's needs for Safety, Support, Continuity of Relationships and Permanence
- ★ Developing partnerships for children's needs
- ★ Team Meeting facilitation skills
- ★ Clinical and legal issues involved in working with members of the adoption triad in child welfare cases.
- ★ Cooperative Open Adoption Agreement and Guardianship Agreement writing

The training emphasizes interactive participation and encourages "learning by doing." Training includes a mixture of theory and practice that enhances the skills of the trainees and provides a variety of learning techniques that reflect sensitivity to individual learning styles. Also included are role plays with individual feedback and group debriefing.

DATES, TIME AND LOCATION

90 Madison Street, Worcester, MA 9 a.m. to 4 p.m.

Friday, November 6, 2009
Saturday, November 7, 2009
Saturday, November 14, 2009
Friday, November 20, 2009
Saturday, November 21, 2009

PRICE \$ 1250.00

**For more information or to register visit our web site at www.csrox.org, call: 617-989-9425
 or e-mail: kryer@csrox.org**

Transform problems into peaceful solutions